

## Vacancy Announcement

<b>Announcement #</b>	438-09106	<b>Position</b>	Licensed Practical Nurse		
<b>PayPlan</b>	GS	<b>Series</b>	0620		
<b>TargetGrade</b>	6	<b>Target PD</b>	<b>Pay Range</b>		
<b>Dev Grade</b>	5	<b>Dev PD</b>	<b>Dev Pay Range</b>		
<b>1st Dev Grade</b>	4	<b>1st Dev PD</b>	<b>1st Dev Pay Range</b>		
<b>Opens</b>	05/01/09	<b>Closes</b>	05/18/09	<b>Openings</b>	3
<b>Tour of Duty, etc</b>	Full Time 40hrs/wk; see note under major duties.				
<b>Special Comments</b>	The procedures outlined in AFGE Master Agreement, Article 22, Section 8 will be followed. First consideration will be given to current Sioux Falls VAMC employees. Grade determined by NPSB.				
<b>Service Section</b>	Mental Health				
<b>Area/Consideration</b>	Open to all U.S. citizens				
<b>Duty Site</b>	Sioux Falls				
<b>Major Duties</b>	<p>Tour of Duty: Rotating shifts (8 and 12 hour tours), generally 7:30 am-8 pm &amp; 7:45 pm-7:45 am, weekends and holidays will be required; flexibility in tours and days of week will be required.</p> <p>Incumbent is responsible for performing a full range of complex and noncomplex patient care procedures specified in the Licensed Practical Nurse position description for the grade assigned in a mental health setting to include inpatient Mental Health secure unit. Must have excellent customer service skills, flexibility, adaptability and strong organizational ability. Must be self-motivated and able to function independently as well as a member of the Mental Health Service Line team. Must possess the clinical knowledge and skills necessary to provide nursing care to meet the complex needs of the adult and geriatric mental health patient. Primary responsibilities with mental health patients would include (but are not limited to) patient observation, therapeutic interaction, patient teaching, comprehensive documentation, dispensing of medications, monitoring of vital signs and Clinical Institute Withdrawal Assessment (CIWA), assistance with patient activities of daily living (ADL).</p>				
<b>Time In Grade</b>					
<b>Qualifications</b>	<p>BASIC REQUIREMENTS</p> <ol style="list-style-type: none"> <li>1. Citizenship. Citizen of the United States</li> <li>2. Education. Graduate of a school of practical or vocational nursing approved by the appropriate State agency and/or accredited by the National League for Nursing Accrediting Commission (NLNAC) at the time the program was completed by the applicant.</li> <li>3. Incumbent must possess and maintain a full, active, current, and unrestricted license to practice medicine in a State, Territory or Commonwealth of the United States or in the District of Columbia.</li> <li>4. Subject to physical standards established by VA Handbook 5019.</li> </ol>				

5. Must be proficient in spoken and written English as required by 38 U.S.C. 7402(d), and 7407(d).

## **Rating Factors**

Applicants will be required to show demonstrated knowledge, skills and abilities to the qualification standards as stated in VA Handbook 5005, Part II, Chapter 3 Appendix G13, by addressing the following:

1. Demonstrated knowledge and ability to provide a full range of practical nursing care to patients with a variety of physical and/or behavioral problems.
2. Demonstrated ability to serve as a responsible member of the nursing team and interact with patients, family members, professional and other supportive personnel involved in the delivery of patient care, incorporating acceptable, established customer service standards into practice.
3. Knowledge and skill sufficient to prepare, administer, and appropriately document actions taken specific to commonly prescribed oral, topical, subcutaneous, intramuscular, and/or intravenous medications as permitted by approved local facility policies and procedures and to accurately recognize, report and record relevant patient information.
4. Knowledge and ability to recognize urgent or emergent patient care situations, seek assistance of the RN and/or MD/DO, and initiate appropriate emergency interventions as directed.
5. Knowledge and understanding of human behavior, patient motivations and reactions to situations, and ability to appropriately utilize this knowledge in working effectively with patients, family members, and other staff.
6. Ability to communicate courteously, clearly and concisely with patients, family members, professional and supportive personnel involved in the delivery of patient care. This includes dealing effectively with people on a one-to-one basis.

**Application Process** Applicants must submit an application package consisting of:

### **EXTERNAL APPLICANTS:**

- VA Form 10-2850c, "Application for Associated Health Occupations
- OF 306, "Declaration for Federal Employment"
- A résumé may also be attached
- LPN Dimensions narrative.
- Copy of most recent evaluation/appraisal.

These forms may be obtained through the Human Resources Office or from [www.sioxfalls.va.gov](http://www.sioxfalls.va.gov).

Application packages are to be submitted to and received in the VA Medical Center, Human Resources Office, 2501 W. 22nd St., Sioux Falls, SD 57105 not later than 05/18/2009.

For additional information contact Patricia Hinzman, (605) 333-6852 or [Patricia.Hinzman@va.gov](mailto:Patricia.Hinzman@va.gov).

**PRE-EMPLOYMENT PHYSICAL EXAMINATION:** Position is subject to a pre-employment physical examination. Employment will be contingent upon the results of any required physical.

**DRUG TESTING:** All applicant(s) tentatively selected for Department of Veterans Affairs (VA) employment in a Testing Designated Position (TDP) are subject to urinalysis to screen for illegal drug use prior to appointment. Applicant(s) who refuse to be tested will be denied employment with VA.

**VET PRO CREDENTIALING:** Individuals selected for positions that have patient care responsibilities are subject to undergoing an electronic credentialing process called

VetPro. As part of this process, it will be necessary for you to submit complete information concerning your professional education, training, experience, licensure and certifications using VetPro. The candidate selected will be provided with further information on how to use VetPro.

**EQUAL EMPLOYMENT:** Applicants will receive consideration without regard to race, color, sex, religion, partisan political affiliation, national origin, age, physical or mental handicap. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.

**SECURITY:** Appointments in the Federal Government are subject to a criminal background investigation.

**CONDITION OF EMPLOYMENT:** Direct Deposit/Electronic Funds Transfer (DD/EFT) has been established for new civilian employees and employees competitively selected for promotions and reassignments. Employees meeting this definition must enroll in DD/EFT or request a waiver of enrollment. Information will be provided when the job offer is made and during in processing.

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